

PERSONAL AND BUSINESS REFERENCES (at least one of each):

Name:	Phone Number:	Address: (City/State only – not street)	How do you know this person:	Years Known:

LIST ALL RESIDENTIAL ADDRESSES FOR THE PAST SEVEN (7) YEARS (Attach additional pages if needed):

From:	To:	Street (not P.O. Box):	City, State, Zip

Have you ever been known by a different name than on this Application? Yes No

If Yes, list here any other Names you have been known by: _____

Are you are 18 years of age or older? Yes No

If offered employment, can you provide genuine documentation establishing your identity and eligibility to be legally employed in the United States? Yes No

If you are applying for a job that involves serving alcohol in a lounge, are you at least 21 years of age? Yes No

Do you have all required licenses and permits necessary for the position for which you are applying? Yes No

Can you perform the essential duties of the job you are applying for with or without accommodation? Yes No

Do you have any restrictions on the hours and days you are available to work? Yes No

Is there anything that would interfere with your regular attendance and punctuality if offered a job? Yes No

Have you ever worked for Phoenix Inns or VIP's Restaurants? Yes No

Are you employed now? Yes No

If yes, may we contact and inquire of your present employer? Yes No

Have you ever been convicted of a felony or misdemeanor* Yes No

If yes, complete the following:

Date of Conviction	City/State of Conviction	Describe Conviction:

(*Information supplied on conviction record will not necessarily bar applicant from consideration for employment. Nature of, reason for, and time lapsed since conviction will be reviewed in light of job duties being sought).

I hereby certify that the information set forth in this employment application is true, complete, and current. I understand that the falsification, misrepresentation or omission of fact on the application will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered. I hereby authorize investigation of any and all statements and information contained in this application. I hereby release from liability anyone supplying such information and I also release this employer from all liability that may result from making such an investigation. I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and / or salary, be terminated at any time without prior notice.

It is the policy of the company to afford equal opportunity to all employees and applicants for employment regardless of age, race, religion, color, sex, sexual orientation, national origin, marital status, expunged juvenile records, or pregnancy, military service or any other characteristic prohibited by Federal, State or Local law.

Print Name of Applicant _____

Signed _____